

Integrated Asset Management Corp.

PRESIDENT AND CHIEF EXECUTIVE OFFICER POSITION DESCRIPTION

The President and CEO is appointed by the Board of Directors and may only be appointed or removed by the full Board. Subject to the authority of the Board noted above, the President and CEO reports to the Board and the Executive Chairman.

The President and CEO is responsible for every aspect of the direct management and administration of the Company (except as noted below in the description of the responsibilities reserved for the Executive Chairman). The President and CEO directs the development of short- and long-range objectives, policies, budgets and operating plans for the Company to be approved by the Board. He oversees their consistent interpretation, implementation and the achievement of the desired profit and return on capital goals. He establishes an organizational hierarchy and delegates authority to subordinate executives regarding policies, contractual commitments, expenditures and personnel matters. He represents the organization to the financial community, industry groups, key customers, representatives of government and regulatory agencies and the general public.

The President and CEO's primary responsibilities include the following:

- Developing, recommending and implementing to the Board a long-term strategy and vision for the Company that leads to the creation of shareholder value.
- Developing corporate financial targets.
- Developing and recommending to the Board annual business plans including three-year forecasts and budgets that support the Company's long-term strategy.
- Implementing the long term strategy and annual business plans as approved by the Board
- Monitoring the performance of the Company against the strategic plan, the business plan, the capital plan and the budgets and reporting to the Board on such performance at Board meetings.
- Ensuring that the day-to-day business affairs of the Company are appropriately managed.
- Striving to achieve the Company's financial and operating goals and objectives.
- Ensuring, as part of his overall responsibility for human resources strategy, that the Company has an effective management team below the level of the President and CEO and has an active plan for its development, succession, and rewards consistent with corporate philosophy.
- Striving to achieve for the Company a strong competitive position within its industries.
- Formulating and overseeing the implementation of major corporate policies.
- Fostering a corporate culture that promotes ethical practices, encourages individual integrity and fulfils social responsibility.

- Maintaining a positive and ethical work climate that is conducive to attracting, retaining, and motivating a diverse group of top-quality employees at all levels.
- Serving as the chief spokesperson for the Company.
- Informing the Executive Chairman of any approaches regarding any proposed acquisitions, strategic investments, divestitures, mergers or other corporate transformational transactions (a Corporate Development Transaction) and refraining from approaching others regarding Corporate Development Transactions unless specifically authorized to do so by the Executive Chairman.
- Providing the Executive Chairman with all relevant information and analysis with respect to any Corporate Development Transactions as the Executive Chairman may reasonably request.
- Maintaining strict confidentiality with respect to any Corporate Development Transactions that the Executive Chairman may be considering.
- Providing logistical support to the Executive Chairman for any divisions that, as a result of proposed Corporate Development Transactions, may be reporting directly to the Executive Chairman. IMFC currently reports to the Executive Chairman until its final ownership structure is resolved.
- Ensuring through periodic enquiry of the Executive Chairman that he is adequately informed of any potential Corporate Development Transactions.

February, 2016